

# Joyedele Consulting



Bringing Joy to the Change Process

## CONTACT

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## CORE COMPETENCIES

Joyedele Consulting is an Organization Development consulting firm specializing in culture change, leadership development, and facilitated workshops that enable mission-driven organizations to thrive through periods of change.

At Joyedele Consulting, we believe that transformative organizational change doesn't have to be exhausting—it can be energizing. **We turn exhaustion into energy, confusion into clarity, and struggle into flow - so teams can create positive change through joy rather than burnout.**

Our approach recognizes that lasting organizational transformation requires more than just changing individual behaviors. It demands aligned policies, supportive processes, and an understanding of your organization's broader context. Whether facilitating executive retreats or guiding organization-wide transitions, we weave together rigorous methodology with refreshing experiences—like incorporating the science of rest into high-stakes planning sessions, or using playful exercises to unlock serious breakthroughs.

## DIFFERENTIATORS

### ***Deep Expertise in Organizational Transformation***

Our consultants bring together advanced academic credentials in behavioral and organizational science with hands-on leadership experience across federal, non-profit, and private sectors. This unique combination allows us to:

- Navigate complex organizational dynamics with sophistication
- Apply proven frameworks while maintaining flexibility
- Bridge theoretical understanding with practical application
- Support sustainable transformation at all organizational levels

### ***Behavioral Science-Backed Approach***

We integrate behavioral change science to address the full spectrum of factors that influence transformation—from individual attitudes to social dynamics to power structures. Our evidence-based practices ensure lasting change.

### ***Cross-Industry Adaptability***

We excel at quickly understanding industry-specific challenges and tailoring proven approaches to diverse contexts. Our experience across multiple sectors enables us to partner with clients to create innovative, customized solutions that truly fit their unique needs.

### ***Human-Centered Design***

Our approach recognizes that emotional impacts and personal experiences are critical factors in successful change. We design with people, not just for them.

## COMPANY INFO.

- EIN - 92-1776418
- NAICS Codes - 541611, 541612, 541618, 611430
- DUNS Number - A118532158
- CAGE Code - 9T3E3

Women Owned Small Business & Minority Business Enterprise Certifications Pending

## TECHNICAL CAPABILITIES

### Strategic Events & Facilitation

- Strategic planning sessions
- Customized team retreats and off-sites
- Culture and trust-building workshops
- Scenario Planning simulations

### Leadership Development & Coaching

- One-on-one executive coaching
- Group coaching programs
- 360 feedback evaluations
- Psychometric profiles
- Leadership development training programs

### Organizational Health Initiatives

- Culture & team effectiveness transformation
- Strategic alignment & execution
- Cross-functional collaboration initiatives
- Process & workload optimization

## PAST PERFORMANCE

### **Office of Healthcare Information and Counseling (OHIC), Administration for Community Living**

- Created clarity around strategic priorities and project landscape
- Implemented effective workload management systems
- Established clear role accountability through RACI framework
- Designed efficient communication protocols
- Built team capability to address root causes of overwork

“Joyedele Consulting is excellent! They are fabulous facilitators, able to control the group while giving us the time and space to discuss important issues. Thank you!”  
-Federal Agency Leader

“Life changing - both on a personal level, on a professional level, and organizationally. Joyedele Consulting has changed the way I operate as a leader; the way my staff works; and the way we approach challenges within the organization.”  
-Executive Director, IAWJ

### **International Association of Women Judges (IAWJ)**

- Created values-based framework for consultant partnerships
- Developed organizational readiness assessment tools
- Designed Organizational Strengthening Strategy Map
- Facilitated executive office alignment
- Implemented department-level workload management plans

## OUR CLIENTS

### **Federal Government**

- Federal Emergency Management Agency (FEMA)
- Centers for Medicare & Medicaid Services (CMS)
- Food and Drug Administration (FDA)
- Federal Deposit Insurance Corporation (FDIC)
- Center for Clinical Standards and Quality (CCSQ)
- Administration for Community Living (ACL)

### **Media & Nonprofit**

- National Public Radio
- The 19th News\*
- The International Association of Women Judges (IAWJ)

### **Higher Education & Healthcare**

- UNC Chapel Hill Behavioral Health Springboard
- University of California, San Francisco
- Health Care Access Maryland

### **Technology & Digital**

- Google
- SNAP Inc.
- CompanyCam
- Scratch Foundation

### **Corporate & Private Sector**

- PEPSICO
- Recast Capital